

The County of Los Angeles is accepting applications for **COMMISSIONER** **CIVILIAN OVERSIGHT COMMISSION**

Applications received by July 29, 2016, will be given priority.

The role of the Commissioner, which is advisory in nature, is to work together with the other members of the Commission to:

- ♦ review and analyze Los Angeles County Sheriff's Department (LASD) operational policies and procedures affecting the community;
- ♦ investigate through the Office of Inspector General (OIG) and analyze systemic LASD-related issues or complaints;
- ♦ function as a liaison or, at the request of those involved, as a mediator to help resolve ongoing disputes between the LASD and members of the community;
- ♦ obtain community input and feedback on specific incidents involving use of force, detention conditions, or other civil rights concerns regarding the LASD and convey complaints, concerns, and/or positive feedback to the Sheriff and the Board of Supervisors;
- ♦ make recommendations to the Board of Supervisors and the Sheriff on LASD operational policies, practices, and procedures affecting the community;
- ♦ work with and assist the OIG in soliciting community input and feedback on issues under investigation by the OIG.

THE COUNTY

The County of Los Angeles has a demographically and geographically diverse population of more than 10 million residents. The County's 100,000+ employees in 34 departments provide vital and wide ranging public services.

THE BOARD

The County is governed by a five-member Board of Supervisors, who are elected on a non-partisan basis and serve four-year staggered terms. As the governing body, the Board serves as both the executive and legislative authority of the largest and most complex county government in the United States.

Commissions are established to help the Board deal with the many and varied duties and responsibilities of local government. The Board relies on these groups to advise them on a wide range of issues affecting their constituencies, and to assure they are responsive to community needs.

THE COMMISSION

On January 12, 2016, the Board voted to implement a Civilian Oversight Commission with the mission to improve public transparency and accountability with respect to the LASD. The Commission shall provide robust opportunities for community engagement and ongoing analysis and oversight of the LASD's policies, practices, and procedures, as well as advice to the Sheriff, the Board, and the public.

The Commission shall be comprised of nine members, representing the Board, and providing expertise in such disciplines as custody, juvenile justice, and mental health. The OIG and its staff will work closely with the Commission and will be responsible for its investigative function. The Commission staff will support the Commissioners and their work in an administrative and support role.

To enrich lives through effective & caring service.





THINGS TO KNOW

- ◆ Commissioner is not a job and does not receive a salary, hourly wage, or benefits. Instead, each Commissioner may receive a monetary allowance for meetings up to a maximum of \$5,000 per fiscal year, and shall be reimbursed for reasonable expenses.
- ◆ Four Commissioners will be chosen to join five Board-appointed Commissioners for this opportunity to play a vital role in community engagement through the ongoing analysis and oversight of LASD policies, practices, and procedures, as well as the identification of recommendations for change.
- ◆ Being a Commissioner will require a significant personal commitment in terms of time and energy to include training, 2-4 hour meetings at least once a month, meeting preparation time, community outreach, and facility tours. Total time commitment is estimated to be as much as 20-25 hours per week.
- ◆ Commissioners are appointed for a maximum term of 3 years, and may only serve for two consecutive terms.
- ◆ To be considered for the role, you must complete a detailed application with narrative responses which will be used to evaluate the extent to which you meet minimum requirements. During the selection process, you may also be asked to participate in a panel interview.

MINIMUM REQUIREMENTS

- ◆ Los Angeles County resident for at least 2 years prior to appointment.
- ◆ Complete a comprehensive training and orientation program within six months of appointment.
- ◆ Agree in writing to follow and adhere to ethical principles, conflicts of interest policy, and code of conduct.
- ◆ Agree in writing to maintain absolute confidentiality of privileged information.
- ◆ Able and willing to invest the time necessary to serve.
- ◆ Take a Live Scan with the Los Angeles County Department of Human Resources.
- ◆ Not be currently employed by a law enforcement agency or police department.
- ◆ Not be currently employed by the County of Los Angeles.
- ◆ Not be involved in active litigation against the County or serving in the role of court-appointed monitor.
- ◆ Reputation for integrity, honesty, and character; established record of substantial community involvement and service; and demonstrated ability to be fair, impartial, and unbiased (i.e., open to the truth).

DESIRABLE QUALIFICATIONS

- ◆ Demonstrated objective and critical thinking skills.
- ◆ Demonstrated effectiveness in communicating with clarity, tact, and diplomacy.
- ◆ Courage to challenge authority and to stand up for what is right.
- ◆ Demonstrated ability to work well with others of opposing viewpoints and diversity of thought; track record of collaborative problem solving.
- ◆ Demonstrated high level of personal accountability.
- ◆ Working knowledge of community issues and how policing should and could be.
- ◆ Demonstrated ability to maintain a big picture perspective.
- ◆ Demonstrated interest in civil and human rights, and compassion for others.
- ◆ Commitment to justice, equality, and fairness.
- ◆ Demonstrated track record of mastery, achievement, or excellence in selected field or profession.
- ◆ Expertise in a related field (e.g., the criminal justice system, law enforcement, mental health, juvenile justice, custody, investigation, vulnerable incarcerated populations).
- ◆ Awareness of cultural differences.